

**LEYTON PUBLIC SCHOOLS
BOARD OF EDUCATION POLICY #4042**

Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: January 8, 2018
Reviewed on: December 9, 2019
Reviewed on: June 13, 2022